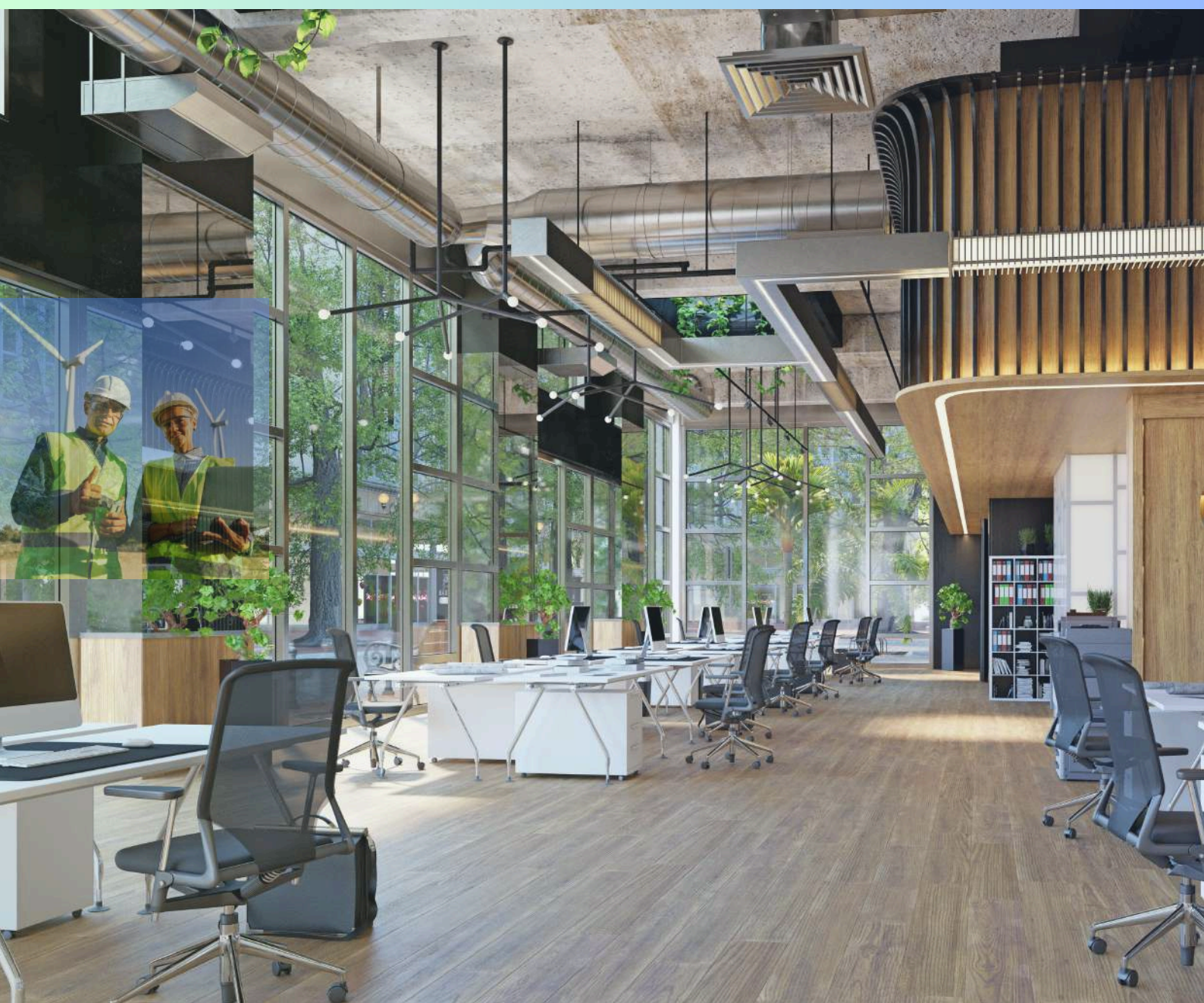




GLOBAL DISABILITIES GREEN INITIATIVE

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ORGANIZATIONAL PROFILE



2025

...one world, advancing inclusivity for a greener & sustainable tomorrow!



Who We Are

Founded on October 24, 2024, the Global Disabilities Green Initiative (GDGI) is dedicated to a profound commitment to inclusivity and sustainability. GDGI works tirelessly to dismantle the barriers that traditionally segregate environmental initiatives from the rights and needs of persons with disabilities. The organization's mission spans across multiple sectors:

- **Inclusivity:** GDGI's foundational principle is that all individuals, regardless of their physical or cognitive abilities, deserve equal access to the advancements of modern, green technologies.
- **Innovation in Accessibility:** GDGI is at the forefront of designing and implementing energy solutions—ranging from solar to wind and hydro power—that are specifically tailored to meet the diverse needs of people with disabilities, ensuring these technologies are usable, safe, and promote independence.
- **Environmental Stewardship:** GDGI is committed to promoting energy sources that minimize carbon footprints, thereby fostering a sustainable environment where disability advocacy and ecological responsibility are intertwined.
- **Climate Action:** GDGI actively engages in initiatives aimed at mitigating and adapting to climate change, ensuring that solutions are inclusive and consider the unique challenges faced by persons with disabilities in a changing climate.
- **Sustainable Agriculture:** The organization revolutionizes agricultural practices by making them accessible and inclusive, supporting sustainable methods that empower farmers with disabilities and promote environmental health.
- **Empowerment:** By providing education, skill enhancement, and direct community involvement, GDGI empowers individuals with disabilities to not only benefit from but also lead in the development, adoption, and advocacy of sustainable energy, climate action, and agricultural practices.
- **Global Influence:** With a worldwide network of operations and partnerships, GDGI seeks to shape policy, disseminate knowledge, and scale successful initiatives across different cultural and geographic contexts, ensuring that the vision of disability being central to sustainability, including climate action and sustainable agriculture, is realized globally.

GDGI's approach is comprehensive, aiming to weave disability rights advocacy into the very fabric of energy solutions, accessible technological innovation, environmental stewardship, climate action, and sustainable agriculture, creating a more equitable, resilient, and inclusive future for all.



Organizational Overview

Vision

We envision a world where disability is central to sustainability, with every person with a disability actively participating and leading in crafting universally accessible sustainable energy solutions, designing environmental and climate initiatives with inclusivity at their core, shaping accessible and inclusive agricultural practices, and fostering a global network where advocacy for disability rights is seamlessly integrated into strategies for environmental health and agricultural innovation.

Mission

To spearhead a transformative global movement that champions disability rights advocacy by delivering accessible technological innovation and sustainable energy solutions, fostering environmental stewardship, driving climate action, and advancing sustainable agriculture for an inclusive future.

Objectives

1. Develop and deploy accessible renewable energy technologies for Persons with Disabilities.
2. Expand educational programs teaching inclusive sustainability practices.
3. Influence global policies through advocacy to ensure inclusivity in sustainability initiatives.
4. Foster innovations in agriculture that are accessible and sustainable for all.
5. Establish innovation hubs focused on integrating disability needs with environmental solutions.
6. Promote the inclusion of disability considerations in climate action plans.
7. Enhance networks and community engagement to amplify the voices of Persons with Disabilities in sustainability discourse.
8. Conduct and disseminate research on the impact of inclusive sustainability efforts.
9. Advocate for accessible employment opportunities in green sectors for persons with disabilities.
10. Create enduring legacy projects that support long-term advocacy and education in inclusive sustainability.

Core Values

1. **Accessibility:** We strive to make all aspects of sustainability—energy, agriculture, environment, and climate action—accessible and beneficial for Persons with Disabilities, ensuring no barriers exist in participation or benefit from green initiatives.
2. **Collaboration:** We foster dynamic collaborations across sectors, cultures, and abilities to innovate, implement, and scale solutions that are both environmentally sustainable and socially inclusive, amplifying our impact.
3. **Empowerment:** We empower Persons with Disabilities not just as beneficiaries but as active leaders and changemakers in sustainability, providing them with the tools, education, and platforms needed to drive and shape environmental and social progress.
4. **Equity:** We are committed to equity, ensuring that all resources, opportunities, and benefits from sustainable development are distributed fairly, recognizing and addressing the unique needs of Persons with Disabilities within environmental contexts.
5. **Innovation:** We champion innovation that transcends traditional boundaries, developing technologies and practices that inherently consider disability, thereby creating solutions that are universally beneficial and promote sustainability.
6. **Sustainability:** Our commitment to sustainability goes beyond reducing environmental impact; it includes ensuring that our initiatives contribute to a future where Persons with Disabilities can thrive, promoting practices that safeguard ecosystems for all generations.
7. **Transparency:** We uphold transparency in our operations, decision-making, and partnerships, ensuring that our actions are accountable to the communities we serve, fostering trust, and promoting a culture of inclusivity and integrity in all we do.



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Energy Solutions:

Focus: GDGI aims to make renewable energy universally accessible, particularly for Persons with Disabilities.

Initiatives: Development and distribution of adaptive solar, wind, and hydro systems; research into energy storage solutions that are disability-friendly; advocacy for policy changes to subsidize green technology for disabled individuals.

Impact: Improved quality of life through energy independence, reduced carbon footprint, and enhanced participation of Persons with Disabilities in the energy sector as users, workers, and leaders.

Accessible Technological Innovation:

Focus: Creating and promoting technology that bridges the gap between disability and sustainability.

Initiatives: Design of assistive devices for energy use, development of inclusive software for environmental education, and collaboration with tech companies to ensure products are accessible from conception.

Impact: Empowerment through technology that allows for greater autonomy, participation in green initiatives, and the breaking down of digital and physical barriers in environmental contexts.

Environmental Stewardship:

Focus: Integrating disability rights into environmental conservation and management practices.

Initiatives: Community-based conservation projects that are inclusive; education campaigns on environmental issues tailored for accessibility; participation in global environmental policy dialogues.

Impact: Enhanced environmental awareness and action within PWD communities, contributing to global conservation efforts while ensuring that natural resources are accessible to all.

Climate Action:

Focus: Ensuring that climate resilience and adaptation strategies consider disability.

Initiatives: Advocacy for inclusive climate policies, development of accessible early warning systems, and programs for climate education that are accessible to persons with disabilities.

Impact: A more equitable response to climate change where the needs of Persons with Disabilities are addressed in mitigation and adaptation efforts, reducing vulnerability and promoting resilience.

Sustainable Agriculture:

Focus: Advancing agricultural practices that are both sustainable and inclusive of those with disabilities.

Initiatives: Development of farming tools and techniques suited for various disabilities, promotion of accessible community gardens, and research into climate-resilient crops with an inclusivity lens.

Impact: Increased food security, economic empowerment for disabled farmers, and a sustainable agricultural model that values diversity and accessibility, contributing to both local and global food systems.

Disability Rights Advocacy:

- **Focus:** Championing the rights of persons with disabilities within the context of environmental sustainability.
- **Initiatives:** Legal advocacy for inclusive policies; international campaigns for awareness; empowerment workshops that link disability rights with environmental health.
- **Impact:** Increased recognition and integration of disability in environmental discourse, leading to more inclusive laws, policies, and societal attitudes, thereby fostering a culture where environmental sustainability includes everyone.



ORGANIZATIONAL STRUCTURE



ANGELINA UNGIANUMBEBE UGBEN

Chairperson, BOT

Angelina Ugben is a distinguished leader in disability rights advocacy, gender equality, and sustainable development. As the founder, Chair, and CEO of the Inclusive Skills Development Initiative (ISDI), Pearls International Women With Special Abilities, and Angel's Enterprise Development, she has shaped these organizations since their inception. Her academic background includes a Bachelor of Science in Economics Education from Nasarawa State University and a Master of Science in Educational Administration and Planning from the National Open University of Nigeria, enriching her strategic approach to advocacy.

Angelina has over a decade of experience in advancing disability rights, with a particular emphasis on empowering women and girls. Her leadership extends across her organizations, where she serves as the driving force behind initiatives that promote inclusivity and economic empowerment for individuals with disabilities.

Her career highlights include her position as the National Social Welfare Secretary for the Joint National Association of Persons with Disabilities (JONAPWD), where she has significantly influenced national policy to be more inclusive.

Angelina's affiliations span several influential organizations, including the School of Governance and Politics (SOGP), the Institute for Economics and Peace (IEP), Women in Politics Forum (WIPF), Women in Renewable Energy Association (WIRE-A), and Women Who Win Africa (WWWA). These memberships have broadened her advocacy, intertwining disability rights with governance, peace, and sustainability issues.

Beyond her administrative and advocacy roles, Angelina represented Nigeria at the Game of the Future in Kazan, Russia, in 2024, showcasing her athletic prowess and commitment to challenging stereotypes. Her dedication to social justice has been recognized with several accolades, including the Challenges Champion and Heroes Award in 2024 and being named one of the 100 Most Influential Women in Africa by Women Who Win Africa.

Angelina Ugben's comprehensive experience in leadership, advocacy, and community engagement positions her as a key figure in GDGI, where she brings a wealth of knowledge and a proven track record in fostering an inclusive, sustainable, and equitable future for all.



ORGANIZATIONAL STRUCTURE



DR. SUNDAY STEPHEN AKPOYIBO

Member BOT

Dr. Sunny Akpoyibo (PhD) is an esteemed leader in sustainable business practices and renewable energy. As the founder, Chairman, and CEO of the ASTEVEN Group of Companies, headquartered in Eppinghofen-Mülheim, Germany, with multiple branches in Nigeria, Dr. Akpoyibo has driven the company since its inception in 2010. His academic credentials include a Doctorate in Business Management, which complements his professional expertise.

Dr. Akpoyibo has over 15 years of experience as a consultant specializing in renewable energy and Clean Development Mechanism (CDM) projects. His leadership extends across all subsidiaries of ASTEVEN, where he serves as the managing director, steering the company towards impactful environmental solutions.

His career also includes a significant tenure as the Managing Director of GSA Dienstleistung GmbH in Gelsenkirchen, Germany, from 2005 to 2007. During this period, he demonstrated his capability in managing diverse operations. From 2005 to 2010, Dr. Akpoyibo contributed his expertise as a member of the Board of Trustees at FX Global Limited, operating in both the UK and Germany.

Additionally, he has provided consultancy services in solar energy to Chevron Nigeria Limited's Community Development Projects (CDP) Department in Warri, Delta State, showcasing his commitment to integrating renewable energy solutions into corporate social responsibility.

Dr. Akpoyibo's dedication to environmental sustainability is further evidenced by his founding of the Akpoyibo Green Foundation, a charity focused on promoting green initiatives and supporting communities in adopting sustainable practices.

His multifaceted experience in business management, renewable energy, and philanthropy positions him as a pivotal Trustee for GDGI, where he brings a wealth of knowledge and a proven track record in fostering inclusive and sustainable development.



ORGANIZATIONAL STRUCTURE



CHIEF DR. ANITA NANA OKURIBIDO

Secretary, BOT

Chief Dr. Mrs. Anita Nana Okuribido stands as a beacon of leadership in Nigeria's renewable energy and green economy sectors. She is the visionary Founder and Chairman of the Smiling Simon Greenbuild Foundation, the esteemed President of the Women in Renewable Energy Association (WIRE-A), and the influential Chairman of the Women in Sustainable Power Africa Network (WISPANet).

Anita possesses a Bachelor of Science in Agricultural Economics from Obafemi Awolowo University, underpinning her over three decades of experience in agricultural development, renewable energy, and the promotion of sustainable practices for natural and green economic growth.

A steadfast advocate for gender equality, Anita has significantly shaped the landscape of women's empowerment within the energy sector. She founded the Women Green Energy Institute, Nigeria, dedicated to enhancing skills, technical expertise, and the deployment of green energy technologies among women.

Her exemplary contributions to the renewable energy field have earned her numerous accolades, including the prestigious Pan-African Community Leadership Award at the 2020 Africa Women in Energy conference. Anita is also a highly regarded speaker, often invited to share her profound insights at international, regional, and local forums on renewable energy and sustainability.

Throughout her distinguished career, Anita has been a driving force for sustainable development, advocating for women's empowerment and the adoption of renewable energy solutions. Her leadership, characterized by a deep commitment to inclusivity and environmental stewardship, continues to inspire and catalyze a movement towards a more sustainable, equitable, and green future



ORGANIZATIONAL STRUCTURE



DR. PAUL ABOLO

Member, BOT

Dr. Paul Abolo is a distinguished figure in environmental sustainability, climate finance, and social development. As the Executive Director at Empath and President of Ecologistics Integrated Services, a firm specializing in climate change investment and sustainable development, Dr. Abolo has significantly influenced global strategies in these domains. He is the convener of both the Nigeria Climate Change Investment Forum (NCCIF) and the Africa Climate Change Investment Forum (ACCIF), platforms that foster investment in climate action across Africa.

Abolo's expertise extends to his roles as Executive Director of Connect Earth Initiatives and a member of the Climate Solutions Advancement Network (Climate SAN). He has served as a Safeguard Specialist Consultant for the World Bank on the Nigeria Green Bond and as a Country Expert for Stantec on an African Development Bank project related to the Nationally Determined Contributions (NDCs). His work includes a groundbreaking study on Gender Mainstreaming for the UN REDD+ Program in Nigeria and leading the accreditation process of the Central Bank of Nigeria's Agric Corporation (NIRSAL Plc.) as a Direct Access Entity for the Green Climate Fund (GCF).

His academic background is robust, holding qualifications in Environmental Studies, Business Management, Finance, and a Doctor of Management degree with a specialization in Environmental and Social Sustainability (ESS). He has further enhanced his knowledge with strategic finance from Harvard Business School and an MBA. Dr. Abolo is known for conceptualizing and developing sustainable development strategies, publications, and initiatives.

His social impact is profound, particularly through his work on needs analysis for internally displaced camps and intervention programs for various vulnerable groups, focusing on sustainable livelihoods. Dr. Abolo's approach to generating jobs and revenue through climate change mitigation and adaptation, especially engaging youth and addressing gender issues, showcases his innovative methodology in sustainable development.

Dr. Abolo is a global thought-leader, actively involved with the United Nations Framework Convention on Climate Change (UNFCCC), Net-Zero Target, and Energy Transition. He pioneered the Nigerian Pavilion at COP24 in Katowice, Poland, enhancing the dialogue between subnational entities, the private sector, and international climate action. His key contributions include the Nigeria Climate Finance Readiness Plan, the Abuja Declaration 2016, and various initiatives aimed at transitioning from linear to circular economies.

His passion for aiding developing nations in accessing global climate support continues as he works on promoting the carbon market in Africa and advancing innovative finance for green projects and energy transitions worldwide. Dr. Paul Abolo's work not only addresses immediate environmental and social challenges but also lays the groundwork for a sustainable, equitable future.



Funding Sources and Financial Management

The Global Disabilities Green Initiative (GDGI) employs a diverse and strategic funding model that emphasizes transparency, accountability, and sustainability. Our approach ensures the continuation of our mission to empower persons with disabilities through inclusive, sustainable initiatives in energy, agriculture, environmental stewardship, climate action, and advocacy.

Funding Sources:

- **Contributions from Trustees:** A foundational element of our funding comes from the personal donations of our Board of Trustees. Their contributions reflect a deep commitment to our mission, ensuring our operations align with our core values of integrity and independence.
- **Individual Donations:** Beyond our Trustees, we also receive support from a broader community of individuals who share our vision for an inclusive and sustainable future.
- **Funded Projects and Grants from Donor Agencies:** GDGI actively seeks and secures grants from various donor agencies, both national and international, which are specifically aligned with our project goals. These funds are often earmarked for particular initiatives, allowing us to expand our impact while maintaining our focus on inclusivity.

Financial Management:

- **Zero Operating Budget:** GDGI operates on a "zero budget" principle for its daily operations. We do not maintain a fixed operational budget; instead, we strategically use funds from our Trustees and individual donations to cover immediate operational costs. This method ensures efficiency, reducing overhead and directing more resources towards our programs.
- **Project-Based Budgeting:** Each project or initiative is budgeted individually based on its specific requirements:
 - **Tailored Funding:** Budgets are meticulously planned to ensure funds are utilized effectively for their intended purpose, whether it be for developing accessible technologies, educational outreach, or advocacy efforts.
 - **Flexibility and Adaptability:** This approach allows us to adjust our operations according to funding availability or project urgency, fostering responsiveness to opportunities and challenges.
 - **Transparency:** All project budgets are openly shared with stakeholders. Financial plans are reviewed, approved, and monitored by the Board, with comprehensive reports available to maintain transparency.
- **Accountability Measures:**
 - **Financial Oversight:** The Board of Trustees, along with designated financial committees, reviews all financial decisions to ensure they align with GDGI's mission and ethical standards.
 - **Annual Financial Review:** We undertake an annual examination of our financial practices to assess efficiency, impact, and to refine our funding model.
 - **Reporting:** Regular financial updates are produced, detailing expenditure, achieved outcomes, and planned financial strategies, fostering trust through open communication.
- **Sustainability and Future Outlook:**
 - **Building a Legacy:** Our aim is to foster self-sustaining projects that generate revenue, thus reducing dependency on continuous external funding. Initiatives like workshops, consultancy, or partnerships with commercial entities are explored to support this goal.
 - **Diversification:** While we currently benefit from a mix of personal donations and grants, we continue to explore additional funding avenues like endowments or investment in sustainable enterprises to ensure long-term financial stability without compromising our mission or independence.



Governance & Policies

The Global Disabilities Green Initiative (GDGI) operates under a governance framework that prioritizes inclusivity, transparency, accountability, and ethical leadership. Our governance structure and policies are designed to ensure that our mission to empower persons with disabilities through sustainable practices is executed with integrity and effectiveness.

Governance Structure:

- **Board of Trustees:** The governance of GDGI is overseen by a distinguished Board of Trustees, composed of individuals with expertise in disability rights, environmental sustainability, agriculture, climate action, and organizational leadership. The Board includes:
 - Angelina Ugben - Chair: Leading the strategic direction, ensuring alignment with GDGI's mission and vision.
 - Dr. Sunny Akpoyibo - Trustee: Brings expertise in sustainable business and renewable energy.
 - Chief Dr. Mrs. Anita Nana Okuribido - Trustee: Provides insights into gender equality and renewable energy from an African context.
 - Dr. Paul Abolo - Trustee: Offers knowledge in food security and agricultural sustainability.
- **Advisory Committees:** For specific projects or thematic areas, GDGI establishes advisory committees composed of experts, stakeholders, and community representatives to provide specialized guidance, ensuring our initiatives are well-informed and community-responsive.
- **Operational Management:** A small, dedicated staff or volunteer team handles day-to-day operations under the guidance of the Board, ensuring that decisions are implemented effectively while maintaining the organization's lean operational model.

Key Policies:

- **Inclusivity Policy:**
 - GDGI commits to inclusion at every level of operation, from project design to implementation. This policy ensures that all activities are accessible and beneficial to persons with disabilities, promoting their leadership and participation.
- **Transparency and Accountability:**
 - **Financial Transparency:** All financial dealings are open, with regular reporting to the Board and stakeholders on fund usage and project outcomes.
 - **Decision-Making:** Decisions are made collectively by the Board with input from advisory groups, ensuring diverse perspectives are considered. Minutes of meetings are documented and can be accessed upon request.
- **Ethical Standards:**
 - GDGI adheres to a strict code of ethics, which includes conflict of interest policies, confidentiality agreements, and guidelines for ethical fundraising and partnerships.
- **Sustainability Policy:**
 - Projects are designed with long-term environmental, social, and economic impacts in mind. We assess the sustainability of each initiative to ensure it contributes to both immediate and future benefits.
- **Advocacy and Policy Influence:**
 - Our advocacy work is guided by a policy that emphasizes evidence-based approaches, collaboration with like-minded organizations, and respect for the autonomy and rights of persons with disabilities in policy discussions.
- **Data Protection and Privacy:**
 - GDGI respects and protects the personal information of all individuals associated with our work, adhering to international standards for data privacy.
- **Project Evaluation and Impact Measurement:**
 - We have instituted policies for regular evaluation of our projects, measuring both the direct impact on persons with disabilities and the environmental outcomes, using a set of established metrics.

Governance Practices:

- **Regular Board Meetings:** Held quarterly, focusing on strategic oversight, policy review, and operational performance.
- **Annual General Meeting:** Open to stakeholders to review annual reports, discuss strategic directions, and elect or re-confirm Board members.
- **Policy Review:** Governance policies are reviewed annually or as needed to reflect new insights, legal requirements, or changes in the operational environment.

Through these governance structures and policies, GDGI aims to maintain a high standard of operational excellence, ensuring that our initiatives are not only effective but also conducted with the utmost respect for the communities we serve, the environment we aim to protect, and the ethical standards we uphold.



What we are doing



Advocacy Visit to UN

On March 4, 2025, the Global Disabilities Green Initiative (GDGI) took a significant step toward global impact when our President, Mrs. Angelina Ugben, led a delegation to the UN House in Abuja, Nigeria. Welcomed warmly by Mr. Mohammed Malic Fall, Resident Coordinator and Humanitarian, and his esteemed team, this visit was more than a meeting—it was a spark of possibility. Amid the vibrant discussions at Diplomatic Drive, we reaffirmed our unwavering commitment to intertwining disability rights with environmental sustainability. The engagement illuminated pathways for collaboration with the United Nations, igniting excitement for joint ventures that could amplify our mission. Mrs. Ugben expressed heartfelt gratitude for the gracious reception, seeing it as a foundation for future action. This milestone underscores GDGI's dedication to solidarity and innovation, driving a world where inclusivity and sustainability aren't just goals—they're realities for Persons with Disabilities everywhere.

Participating in CREN's 2025 AGM

On February 28, 2025, the Global Disabilities Green Initiative (GDGI) marked a transformative milestone by joining the Council for Renewable Energy Nigeria (CREN) at their Annual General Meeting, hosted at the elegant Nikon Luxury Hotel in Abuja. This wasn't just an event—it was a breakthrough. Our participation deepened our partnership with CREN, igniting a shared vision to weave Persons with Disabilities into the fabric of Nigeria's renewable energy future. Surrounded by trailblazing stakeholders and experts, we had fruitful discussions, exchanging ideas that lit up the room with possibility. GDGI emerged from this gathering not just as attendees, but as catalysts in a movement—pushing the boundaries of inclusion and sustainability in the energy sector. We're exhilarated to be driving this change, one powerful collaboration at a time.





What we are doing

Partnership with the Office of the Chairman, House Committee on Disability Matters



On March 19, 2025, Mrs. Angelina Ugben, President of Global Disabilities Green Initiative (GDGI), led a team to meet with Rt. Hon. Bashiru Dawodu Anyila, Chairman of the House Committee on Disability Matters. The visit aimed to strengthen GDGI's partnership.

During the meeting, the Chairman, House Committee on Disability Matters, presented a letter of collaboration to Mrs. Ugben and her team. This significant gesture marks a key milestone in merging disability inclusion into climate action.

Key discussions centered around strategies to empower persons with disabilities in climate action, underscoring the importance of inclusive approaches to address the unique challenges faced by this demographic



What we are doing

Visit to ECOWAS Commission, Abuja, Nigeria



On April 10, 2025, GDGI President, Mrs. Angelina Ugben, Led a delegation of GDGI's partners - ASTEVEN Group and WAANSA to ECOWAS Commission Annex Office in Abuja to explore partnership opportunities!

Receiving the delegation, the head of Division Social Affairs in the ECOWAS Commission, Dr. Alves D'Almada Fernando Jorge emphasised the need to integrate the disability community in policies that enhance green environment and promote sustainable agricultural technics for food security in the sub-region.

Dr. Jorge expressed delight on the activities of GDGI in the advocacy and sensitization on the effects of climate change, promising the commission's maximum support to the initiative, as well as international exposure for it to achieve its mission.



Future Plans

Vision for the Next Decade:

The Global Disabilities Green Initiative (GDGI) is poised to transform the landscape of sustainability by ensuring that disability rights are at the core of environmental, agricultural, energy, and climate strategies. Our five-year strategic plan (2025-2030) lays the groundwork for a more ambitious vision over the next decade, aiming to make GDGI a global leader in inclusive sustainability.

Year 1-2 (2025-2026): Launch, Awareness, and Expansion

- **Launch and Awareness:** GDGI will kick-start with a global campaign to introduce GDGI's comprehensive approach, emphasizing the intersection of disability rights and sustainability across all thematic areas. This will include:
 - Multi-platform marketing to increase visibility.
 - Development of educational content tailored for accessibility.
 - Pilot projects in renewable energy, accessible agriculture, and climate adaptation.
- **Expansion:**
 - Geographic expansion to new regions, focusing on inclusivity in project design and implementation.
 - Commencement of training programs that cater to persons with disabilities in various sustainability sectors.

Year 3-4 (2027-2028): Impact, Policy Influence, and Innovation

- **Impact and Policy Influence:**
 - Achieve significant milestones like impacting 10,000 lives directly through our initiatives.
 - Engage in and shape international dialogues on sustainability to include disability perspectives, aiming for policy changes that reflect inclusivity.
- **Innovation:**
 - Establish innovation hubs where technology and ideas are developed with inclusivity at their core.
 - Scale successful pilot projects and empower communities to lead their sustainability efforts.

Year 5 (2029-2030): Consolidation, Global Leadership, and Legacy Building

- **Global Leadership:**
 - Position GDGI as a thought leader by contributing to global policy, publishing influential research, and participating in international summits.
- **Sustainability:**
 - Ensure all projects are financially sustainable, reducing reliance on external funding by fostering income-generating activities.
- **Legacy Building:**
 - Initiate projects like endowments or permanent centers that will provide education and advocacy for years to come, securing GDGI's impact beyond this strategic period.

Long-Term Aspirations Beyond 2030:

- **Global Network Expansion:** Create a vast network of partners, from grassroots organizations to international bodies, ensuring GDGI's influence in every corner where sustainability and disability intersect.
- **Policy and Advocacy:** Continue to be at the forefront of shaping policies that integrate disability into all aspects of environmental governance, aiming for a world where inclusive policies are the norm.
- **Technology and Innovation:** Lead in developing universally accessible technologies for sustainability, setting new standards in how technology is designed and implemented.
- **Education and Empowerment:** Expand educational initiatives to include more comprehensive programs worldwide, focusing on leadership development for persons with disabilities in sustainability fields.
- **Research and Impact:** Establish GDGI as a hub for research on the intersection of disability and sustainability, using data to drive change and inform global strategies.
- **Environmental Stewardship:** Advocate for and participate in large-scale environmental projects where accessibility is a key component, enhancing biodiversity and conservation efforts while ensuring inclusivity.
- **Climate Resilience:** Work towards a future where climate action plans universally account for disability, reducing vulnerabilities and promoting resilience across communities.

GDGI's future plan is not just about growth but about creating a lasting, transformative impact where inclusivity in sustainability is not an add-on but a fundamental principle. By adhering to our strategic plan, we aim to leave a legacy of empowerment, innovation, and a greener, more equitable world for all.



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